

# Ministry Residency Program at Denver Seminary

## INTERNSHIP OPPORTUNITY: Pastoral Residency Program - Student Ministry

### **LOCATION: Southeast Christian Church**

**ABOUT:** Southeast Christian Church, in conjunction with Denver Seminary, offers a pastoral residency program that blends excellence in biblical and theological studies with practical leadership experience in a church ministry setting. This residency program will provide the opportunity to match intense practical experience with seminary classroom learning.

#### **POSITION SUMMARY:**

Are you seeking an adventure? Do you think God may be calling you into full time ministry? How would you feel about a free education while working on the staff of a premiere church? Southeast Christian Church in conjunction with Denver Seminary is offering an opportunity of a lifetime. We are seeking an energetic and passionate man or woman to join our student ministry team, who will minister to students in the Parker area. Requirements include a relationship with Christ, a love for students, a secret appreciation of the band One Direction, an intolerance to the smell of feet, and the glaring absence of a cell phone holder attached to your belt.

**TUITION CONSIDERATION:** Full Tuition Paid

Taxable Living Stipend: Yes - 10k+

**ESTIMATED TIME COMMITMENT:** 25-28 hours per week for 12 months

#### **EXPECTATIONS:**

Expectations of those selected for the program would include the following:

- The resident will participate for three years (usually July to June) to be maintained in the form of
  three one-year agreements. While the intention is for the resident to complete a three-year
  program, this plan would allow the church and/or the resident to choose to renew or not to
  renew the agreement annually. The student is expected to complete his/her graduate degree
  within the three-year time frame.
- 2. Selection of candidates will begin with their acceptance as students at Denver Seminary. The resident must be an actively enrolled student in good academic standing in a degree program at Denver Seminary for all of his/her residency.
- 3. The resident may choose from three options for financial subsidy and remuneration. Southeast Christian Church will pay up to the full cost of tuition and fees for the student's degree program, and an hourly pay rate to assist the student with living expenses. Additionally, Southeast will provide an allowance for textbooks (anticipated to be \$700 annually).
- 4. Any coursework still outstanding beyond the three year internship program becomes the student's financial responsibility.
- The resident will be expected to stand in full agreement with the church's doctrinal belief statement, and to live and serve according to the same standards expected of all ministry staff at Southeast.

- 6. While allowances will be made for the student's schedule of classes and studies, he/she will be expected to participate in scheduled staff and department meetings as well as weekend services and events as required by his/her ministry area. Residents will be encouraged to enroll in Intersession (January) classes. Participation in summer classes may be dependent upon the resident's summer responsibilities.
- 7. Residents should *not* anticipate being hired at SECC at the conclusion of their residencies, but should view this experience as an educational stepping-stone to further ministry at other locations.

#### TO APPLY: Please send submit online at:

www.southeastcc.org/careers

303.841.9292

Next steps, upon request, would include submission of an application with permission for background and initial reference checks, and finalists will complete a formal interview process. Residencies for the next academic year will be awarded in over the summer.

#### DEFINITION OF THE MINISTRY RESIDENCY PROGRAM:

By Definition the Residency Program is an Internship and contains the following:

- Similar ministry training as that available in and through schooling for future clergy;
   This training is for the benefit of the trainee;
- 3. Resident is not a replacement for a regular employee, but works under close observation;
  - 4. This program is considered to be of greater value to the trainee than to the employer;
    - 5. Trainees are not necessarily entitled to a job at the completion of the program;
- 6. Employer and trainee understand that trainees are not entitled to wages for the time spent in training.