

## Ministry Residency Program at Denver Seminary

**INTERNSHIP OPPORTUNITY:** Church Leadership

**LOCATION:** Rockland Community Church

**ABOUT:** Rockland Community Church, in partnership with Denver Seminary, offers a church leadership residency program that blends excellence in biblical and theological studies with practical leadership experience in a church ministry setting. This internship program will provide the opportunity to match practical experience with seminary classroom learning.

### **POSITION SUMMARY:**

Each resident will be assigned to an area of concentration based on the current needs of RCC as well as the intern's areas of interest, calling and abilities. Areas of ministry concentration *may* include: Youth Ministry, Children's Ministry & Music, Worship Leading, and Spiritual Formation. The number of residents in the program will be based on the church's specific ministry needs and budget, and may vary from year to year. This residency program is intended for new incoming students to Denver Seminary.

These years of hands-on experience in ministry coupled with a Master's degree should give the resident a distinct advantage when seeking full-time ministry opportunities after completing this program. Students can complete a Master's Degree program in three years with careful planning and course selection.

Criteria for selection include spiritual maturity, strong character, ministry skills, career goals, references, ministry track record, employment experience, and acceptance and enrollment as a student at Denver Seminary. This program excludes those who are unsure of their vocational plans or wanting to see if they might be called into leadership in ministry. Residents will be required to maintain a course load of no less than nine (9) and no more than twelve (12) credits each fall and spring semester. Serious applicants who have already applied to, or been accepted by, Denver Seminary should submit a cover letter and resume via email to [cdodge@rocklandcc.org](mailto:cdodge@rocklandcc.org). If interested, RCC will require applicants to submit an employment form that includes permission for background and reference checks. Finalists will complete an interview process. Residencies for the upcoming academic year will be awarded no later than July/August. Exceptions may be made when the needs of Rockland match a resident's desire to start in the second semester of the academic year.

**TUITION CONSIDERATION:** Up to \$10,000 toward annual tuition  
10% tuition discount  
Taxable Living Stipend: \$700 per month  
\$750 Annual Textbook allowance

**ESTIMATED TIME COMMITMENT:** 20-24 hours per week

### **OBJECTIVES:**

Expectations of those selected for the program would include the following:

1. The resident will participate for three years to be maintained in the form of three one-year agreements. While the intention is for the resident to complete a three-year program, this plan provides for the church and/or the resident to choose to renew or not to renew the agreement annually.
2. Selection of candidates begins with their acceptance as students at Denver Seminary. The resident must be an actively enrolled student (at least nine credits each semester) and in good academic standing in a Master's degree program at Denver Seminary for all of his/her residency.
3. The resident is expected to complete his/her graduate degree within the three-year time frame.
4. Any coursework still outstanding beyond the three-year internship program becomes the student's financial responsibility.
5. The resident will be expected to stand in full agreement with the church's doctrinal belief statement, called What We Believe, and to live and serve according to the same standards expected of all ministry staff at RCC.
6. While allowances will be made for the student's schedule of classes and studies, he/she will be expected to participate in scheduled staff and department meetings as well as weekend services and events as required by his/her ministry area. Residents will be encouraged to enroll in Intersession (January) classes. Participation in summer classes may be dependent upon the resident's summer responsibilities.



**TO APPLY: Please send resume to:**

Chris Dodge  
Director of Operations  
Rockland Community Church  
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[www.rocklandcc.org](http://www.rocklandcc.org)  
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**DEFINITION OF THE MINISTRY RESIDENCY PROGRAM:**

By Definition the Residency Program is an Internship and contains the following:

1. *Similar ministry training as that available in and through schooling for future clergy;*
  2. *This training is for the benefit of the trainee;*
3. *Resident is not a replacement for a regular employee, but works under close observation;*
4. *This program is considered to be of greater value to the trainee than to the employer;*
5. *Trainees are not necessarily entitled to a job at the completion of the program;*
6. *Employer and trainee understand that trainees are not entitled to wages for the time spent in training.*