

Ministry Residency Program at Denver Seminary

INTERNSHIP OPPORTUNITY: Staff Chaplain Intern

LOCATION: Compassion International

About: www.compassion.com

The Chaplain's Office is continuously seeking to improve the spiritual services offered to our staff by equipping them in their own spiritual journey to honor Christ and to impact and influence our corporate culture toward holistic staff development. The Staff Chaplain intern will research and analyze other organizations and non-profits to better understand the best industry practices and trends for corporate chaplain ministry while also assisting in extending chaplain's services to staff as needed.

All Compassion employees are expected to maintain the four primary values:

- INTEGRITY: "Conduct yourself in a manner worthy of the Gospel of Christ" (Phil. 1:27)
- EXCELLENCE: "Whatever you do, work at it with all your heart, as working for the Lord" (Col. 3:23)
- STEWARDSHIP: "The Earth is the Lord's and all that is in it" (Psalm 24:1)
- DIGNITY: "God created man in His own image" (Gen. 1:27)

TUITION CONSIDERATION: \$3,000 per semester
Taxable Living Stipend: NO

ESTIMATED TIME COMMITMENT: 8-10 hours per week (most likely 1 full day per week)

COMPETENCIES:

Competencies are underlying characteristics of an individual (skills, traits, proficiencies, attributes, and behaviors) that contribute to distinguished performance; those functional competencies that are imperative to the success of this position (see list below):

- Experience in MS Office
- Excellent verbal and written communication skills
- Precise attention for detail
- Good organizational skills
- Excellent project management skills
- Self-motivated individual who takes initiative on projects
- Has the maturity to follow through on all work projects
- Maintains a teachable disposition

QUALIFICATIONS:

Minimum requirements to be considered for this position:

- Has a personal relationship with Jesus Christ.
- Is in agreement with Compassion's Statement of Faith
- Education: Master of Arts or Master of Divinity in progress from an Evangelical Theological Institution with preferred major/emphasis in counseling or chaplaincy ministry.

Preferred qualifications for this position:

- Experience serving on a church staff or in a chaplain's role.
- Certifications/Licensing: ordination from an evangelical church or agency.

RESPONSILITIES AND OPPORTUNITIES:

- Maintains a personal relationship with Jesus Christ. Is a consistent witness for Jesus Christ, maintains a courteous, Christ-like attitude in dealing with people within and outside of Compassion, and faithfully upholds Compassion's ministry in prayer.
- Acts as an advocate for children – raising the awareness of the needs, neglect, nurture, and potential of children in poverty and challenging and enabling those within one's influence to greater involvement and effectiveness on behalf of children.
- Enables the Chaplain's Office to better understand trends and practices in the corporate chaplain arena that will increase our resources for providing better spiritual staff care.
- Research new and upcoming chaplain initiatives of 5 corporate or non-profit organizations currently utilizing chaplain's ministries.
- Identify additional resources and programs currently proving effective in corporate chaplain contexts.



TO APPLY: Send a resume to:

Kylie Tyndall

Senior Administrative Assistant | Human Resources

Compassion International

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DEFINITION OF THE MINISTRY RESIDENCY PROGRAM:

By Definition the Residency Program is an Internship and contains the following:

1. *Similar ministry training as that available in and through schooling for future clergy;*
2. *This training is for the benefit of the trainee;*
3. *Resident is not a replacement for a regular employee, but works under close observation;*
4. *This program is considered to be of greater value to the trainee than to the employer;*
5. *Trainees are not necessarily entitled to a job at the completion of the program;*
6. *Employer and trainee understand that trainees are not entitled to wages for the time spent in training.*