

## Ministry Residency Program at Denver Seminary

**INTERNSHIP OPPORTUNITY:** Small Group Coach

**LOCATION:** Deer Creek Church - SW Littleton (7-10 min. from Denver Seminary)

**ABOUT:**

*“A church for people who aren’t perfect and don’t pretend to be – reaching up, reaching in, and reaching out.”*

Deer Creek Church is a vibrant, multigenerational, reformed, evangelical congregation (450+) in Littleton, Colorado, a suburb southwest of Denver. A “grace-driven” church with a clear focus on discipleship through corporate worship, transformational connection, and meaningful service, Deer Creek is passionately committed to the mission of the great commission.

This internship will give a seminary student the opportunity to develop his/her small group leadership skills while also growing as a coach for lay-leaders of small groups within the church. This intern will receive training as a part of a team to guard, guide, and help individuals grow through small group communities each semester. Interns are given real ministry leadership opportunities in a safe, accountable, learning environment.

**POSITION SUMMARY:**

**Primary Responsibilities:**

- Personally launch and lead a small group in an area of interest each small group semester @ DCC (Jan-April; June-July; Sept – Nov.)
- Coach 5-7 small-group leaders each semester by:
  - *Guarding:*
    - Praying for your Small Group Leaders daily
    - Maintain proactive communication with your own coach and your small group leaders
  - *Guiding:*
    - Assist with Small Group Leadership trainings throughout the year
    - Meet with one Small Group Leader a week for a time of prayer, relationship building, problem solving, and encouragement
    - As appropriate, visit with each small group you are overseeing once per semester
  - *Growing:*
    - Encourage your Small Group Leaders to “Move One Step” further in their walk with Christ
    - Help track small group engagement through managing rosters of groups you are supervising

## QUALIFICATIONS:

- Mature disciple of Jesus who is committed to continual spiritual growth
- Some Small Group Leadership Experience
- A self-starter, with the ability to pick up new skills quickly
- Strong Relational Skills
- Consistent and clear communicator
- Able to graciously and confidently work as part of a team to accomplish a goal
- Able to give and receive honest feedback from other interns and ministry leaders with humility
- Able to affirm the [Deer Creek Church Beliefs](#)

**TUITION CONSIDERATION:**     \$6,000 Annually  
   10% tuition discount  
   Ministry/Meeting expenses reimbursed with receipts  
   Taxable Living Stipend: \$0

**ESTIMATED TIME COMMITMENT:** 10 hours per week

## GENERAL EXPECTATIONS:

- Each week attend one worship service and serve at one worship service
- Meet each week with your internship mentor
- Be called upon to help with church-wide events on occasion

## TO APPLY:

- 1.) Fill out an Application at <http://www.deercreekchurch.com/jobs>
- 2.) Interview and Background Check
- 3.) If accepted, start date will be Fall 2017.

Questions?  
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## DEFINITION OF THE MINISTRY RESIDENCY PROGRAM:

By Definition the Residency Program is an Internship and contains the following:

1. *Similar ministry training as that available in and through schooling for future clergy;*
2. *This training is for the benefit of the trainee;*
3. *Resident is not a replacement for a regular employee, but works under close observation;*
4. *This program is considered to be of greater value to the trainee than to the employer;*
5. *Trainees are not necessarily entitled to a job at the completion of the program;*
6. *Employer and trainee understand that trainees are not entitled to wages for the time spent in training.*